



DISTRICT TEAM MEETING AGENDA

Wednesday 4th October - 19:30

Overstone, Will Smith Chalet



WELCOME, APOLOGIES AND ATTENDEES

Malcolm (DDC) welcomed all to the meeting. He started by giving Craig's apologies and stated that although Craig could not attend he believed it is important that moving forward as a whole District, that events and meetings that are planned should carry on except in the most exceptional circumstances.

Apologies - Craig Kidd (DC), Ian Malcomson GSL, (4th Northampton), Kevin Dillow AGSL (1st Hardingstone), Kay Aitken (56th Northampton)

Attendees – Malcolm Dyer (DDC), Pennie Crow (GSL 38th Moulton), Lisa Woliter (AGSL 27th Parklands & St Albans), Sue Greystone (GSL 23rd Headlands), Terry Manktelow (16th Duston), Graham Tew (AGSL 30th Abington Avenue), Elaine Farr (GSL 46th Overstone), Tim May (AGSL 46th Overstone), Audrey Pearce (43rd Northampton), John Russell (AGSL 43rd Northampton), Delores Behan (GSL 5th St Mary's RC), Ian Claris (LTM), Tom Law (GSL 13th St Mary's), Ben Ousley (34th Kingsthorpe), Gary Jackson (22nd Whitehills).

COUNTY AND NATIONAL UPDATES

GSL Conference –

Led by Lee Jones and attended by 3 GSLs from the District. The Conference covered how the County intended to 'move forward', Talent Management, 14-25-year old's / higher Awards and Training. The feedback was very positive, it is hoped this will become an annual event.

Marathon Hike –

The Event attracted approximately 80 people from across the County and seemed to be successful. However, the information for the Event was very late in being distributed and probably restricted the numbers who attended.

In Touch Process –

Incident in Glendon involving two coaches, issues with the in-touch process, too many people for one person to disseminate information quickly, also incident was reported on social media.

Likely to guidance from National and County Level coming out, but in the meantime

- can we all ensure NAN forms and other paper work is sent at the appropriate times, not the night before.
- GSL and ADCs are aware of camps trips and other activities that sections are involved in, copy them into emails.
- Sufficient ratio of in-touch people to disseminate info as required.
- Emergency contact details for YP and Adults are up to date.

DISTRICT UPDATES

District Structure & Working Together Going Forward –

Malcolm gave a presentation with regards an update to the District particularly involving our assets and Scout Active Support and supporting our Volunteers.

1st Wootton New Beaver Colony opened

8th Northampton and 27th Northampton Groups have merged; new group will be known a 27th Northampton (Parklands & St Albans). The 8th St Albans will be closed. New neckers being designed, overall Group now beginning to prosper.

Craig has had an email contact with someone from the St James area wishing to volunteer as a Leader. Instead of just identifying a local Group to this person we would prefer to identify a needy Group. Possibly 13th Cubs. Tom Law happy to take new leader.

Team & People Updated –

Chris Gyles has taken up the position as ADC Scouts

District Network Commissioner, James stepping down to focus on group Scouting.

The question was asked; What do you as GSLs want from the District Team in terms of support and activities and events? The GSLs will give this some thought and discuss further at next meeting.

Requirements for Future GSL meetings (GSLs); It is proposed that we change the format of this meeting, part of the meeting will be around information updates and the second part will be around knowledge sharing, for example Compass, OSM, Social Media, etc. GSLs to report back with suggestions as to what they want.

District Directory –

Please inform Craig or myself of any changes in phone numbers, email addresses, contact details etc. of all our Leaders and other members. It is important also to update any changes in Compass. Leaders can do this themselves and should include emergency contact details.

District Diary and Events –

We are collating a District Calendar for 2018 that will be distributed before the start of the next half term and until it is added to the District Website will be sent out monthly.

Important dates for the remainder of this year and next

1st December – Awards and Recognition Evening – Lings Forum

3rd February – Team Day – Overstone

13th 14th and 15th July – Overstone

- Friday Evening – Awards and Recognition Evening
- Saturday – Skills Day
- Sunday – Group Skills Competition – organized by Tim and the Explorers, followed by District AGM

St Georges Day – The GSLs requested that St Georges Day will be held on Sunday 22nd April in the afternoon.

GSLs were asked to forward ideas and suggestions for Activities and Events

AAC Update and Group Support –

Elaine explained the format of new Appointments Advisory Committee, pool of 14 from a diversity of Scouting backgrounds. She also explained that the Team are undertaking the relevant training and will attend regular AAC Team Meetings. The 'Interview Process' would take place at regular intervals in the future, with opportunities for applicants to talk to the DC / DDC and LTM at that time and that ongoing support would be offered and arranged as necessary. A Pre-Provisional backlog on Compass was highlighted, which was mostly due to the fact that References for Applicants were not being received. Elaine explained that GSLs (or line manager) needed to apply for references via Compass and that when they were returned to the GSL / Line Manager they needed to be emailed to the District Appointments Secretary (Sheila Shrives) asap to allow an invite to the AAC to be sent. It was also suggested

that the Adult Information Form was completed by all applicants as by completing and signing the Form, applicants were confirming they had read and understood the Application Declaration, Data Protection and Trustee Declaration. The next AAC will take place in November and they would be held on 10th and 23rd in the PHC.

Group Support –

Elaine is at present supporting a couple of Groups which have requested support. Ongoing she will be offering support, either as requested directly by Groups or identified by the District Team.

District Membership Fee (Malcolm) –

The District Executive agreed that the membership fee would be set at £16.00 (less 50p) early payment rebate

National membership fee is also raising by 50p

Waiting to hear what the County is proposing.

District, Group & Sectional Engagement –

Two Way Communication – why do some Adults / Sections / Groups respond and others don't. We are keen to know what works best, emails, Facebook, Twitter, etc.etc. We will be recording and tracking attendance and will follow up.

Growth Project –

Membership enquiries were 50+ this last month and that may not be all, we believe there is an issue with the Scout Shop Phone that is under review.

The Exec have agreed to fund a Project Support Worker (£1000 for 20 weeks) to help deliver sustainable growth in the District. This is not about starting new Scout Groups or Sections, it is about reviewing what we have got and are we serving the communities we live in. They will hopefully deliver a full report from which the District can deliver growth. It is hoped this position will be someone independent of the District so there is no pre- judgement.

Funding will come from both the District and County

Scout Shop –

Over recent weeks the Scout Shop has had to close due to lack of volunteers to support it. If anyone wishes to get involved and offer their assistance, Saturdays 10am-4pm (2 shifts) Monday and Wednesday 6.30pm-8pm please get in touch.

TRAINING & RECOGNITION

Training Update –

Ian gave a presentation on the New Management Training Modules

OGL (Safeguarding, Safety & First Aid) –

It is important that all Leaders and their Line managers check their training on Compass and ensure their mandatory OGL is up to date.

Wood Badges –

When Leaders join the movement, they agree to carry out the appropriate training to the role that they have, it is down to them, their line manager and to an extent their DTA to ensure they get their training completed.

Good Service Awards –

A number of Good Service Awards that were put forward by the District were knocked back at County level because Wood Badge training had not been completed in line with requirements of the role or Mandatory OGL were out of date.

OVERSTONE

Update –

Craig and Malcolm have had a discussion with Dave Watts with reference to the priorities (wish list) at Overstone in regard to development, the OMT will produce that list and would welcome comments from the GSLs. This should include short term items and long-term goals. Please send suggestions to Malcolm and he will pass them on. A new email address for Bookings will be distributed in the near future

Duty Warden –

Duty wardens will be reinstated next year, you can be a Duty Warden when your Group / Section is camping, but you must commit yourself to the duties of the warden during the course of the weekend. These will be confirmed by the OMT but are likely to be meet and greet, ensuring security of the site, keeping toilets tidy and restocked and answering questions from campers etc. GSLs can request dates by contacting Elaine (Overstone Booking Secretary).

AOB

WSJ –

Around 40 applicants from Northampton District.

Scout County Youth Forum –

18th / 19th November. You or your Scout leaders should have received notification. It would seem from information we receive, it is the same Groups that are putting names forward. Please encourage your Leaders to nominate. The YP deserve it.

Explorer Information Evening –

30th October @ 7:30 – Camp Hill

Gang Show Auditions –

24th November @ 6:30 – Fernie Fields, Scouts only. Cubs and Beavers will on a different evening to be advertised.

Remembrance Parades –

Those not joining in any local parades are welcome to join the town parade. Info to follow, but is likely to be the 12th November from about 10am.

Post meeting note, information sent out to all Leaders by email on the 16/10/2017

Young Leaders

Not discussed

Duke of Edinburgh

Not Discussed

Queen Scouts

Not Discussed